



**NOXUBEE COUNTY
SCHOOL DISTRICT**

Dropout Prevention Plan

2021-2025

Washington Cole IV, Ed.D, Superintendent

The NCSD Dropout Prevention Plan is a working document that may change so that the school district can meet the needs of all students. Information is subject to change based off of the analyzation of data for each school in the Noxubee County School District.

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Statements of Assurance

On behalf of the Noxubee County School District, I hereby submit a local Dropout Prevention Plan to provide goals, activities and services necessary to meet the three overarching goals of the state dropout prevention plan

I hereby certify that the information contained in this plan is in compliance with the appropriate federal and state laws and regulations.

I hereby certify that our school district will cooperate in carrying out any evaluation conducted by or for the Mississippi Department of Education.

I hereby certify that our school district will submit reports as requested by the Mississippi Department of Education.

I hereby certify that our school district has consulted with parents, community partners, business partners, teachers, school staff, building administrators, and others in the development of this local dropout prevention plan.

I hereby certify that our school district has taken into account relevant, scientifically based research, strategies and best practices indication services effective in preventing dropouts if we focused on students in the earliest grades.

I hereby certify that our school district will prepare and submit an annual progress report on increasing the graduation rate, reducing the dropout rate and reducing the truancy rate.

I hereby certify that our school district will endorse and implement the Fifteen (15) Effective Strategies to promote a reduction in the dropout rate.

I hereby certify that our school district has based the dropout prevention plan on scientifically based research, best practices and all laws in determining strategies to reduce the dropout rate for students with disabilities under IDEA.

I hereby certify that our school district will evaluate our district dropout prevention plan on an annual basis to determine appropriate changes needed for future school years.

I hereby certify that our District School Board has reviewed and approved this plan for submission to the Mississippi Department of Education.

I hereby submit the district's annual Dropout Prevention Plan for Noxubee County School District with a graduation rate below 85%. As required in policy and state law, the plan includes strategies for:

- Targeting subgroups that need additional assistance to meet graduation requirements;
- Developing dropout recovery initiatives that focus on students age seventeen (17) through twenty-one (21), who dropped out of school; and

- Addressing how students will transition to the alternative high school setting from the traditional high school setting, interchangeably.

I hereby certify that our District School Board has reviewed and approved this plan for submission to the Mississippi Department of Education.

District Superintendent: _____
Washington Cole
(Signature)

Board President: _____
Washington Cole
(Signature)

**Noxubee County School District
Mission, Vision, Motto, Theme**

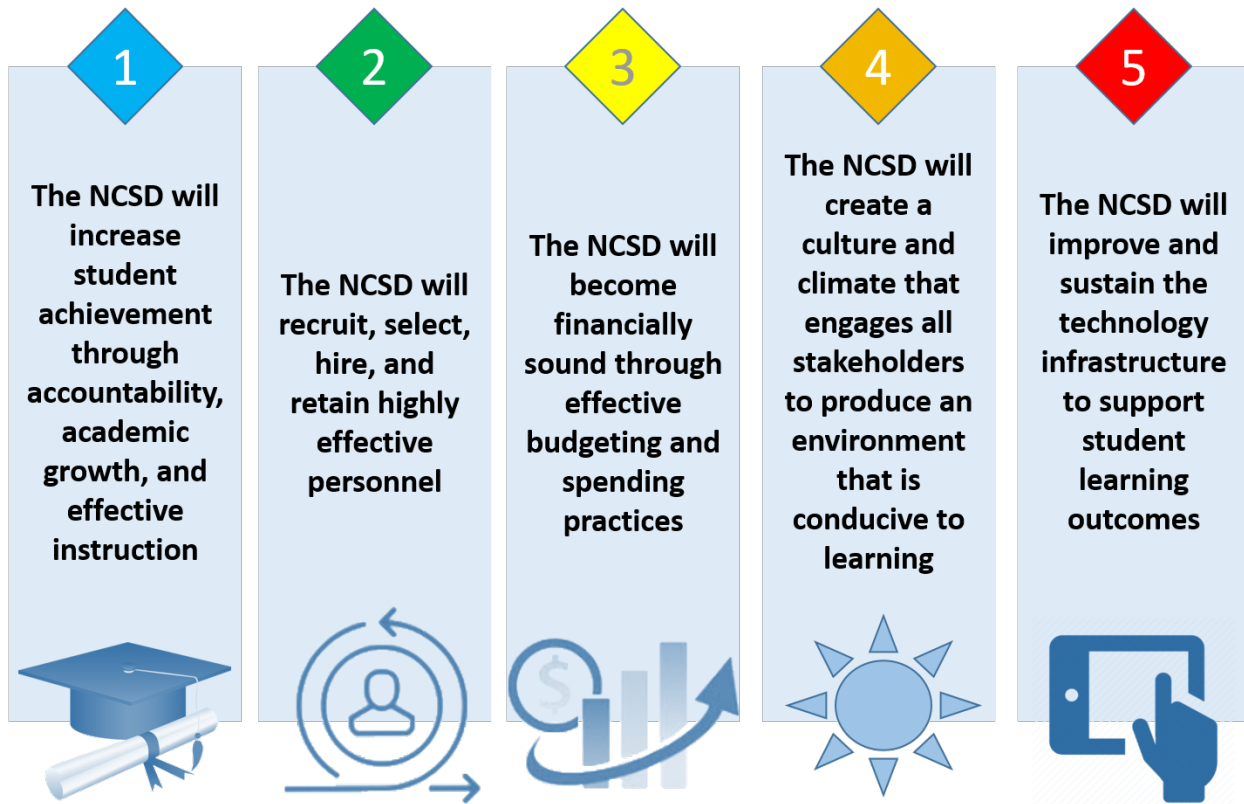
MISSION: In collaboration with all stakeholders and students, the NCSD is committed to excellence by empowering and challenging all students to be innovative while striving to achieve college-and-career readiness for the 21st century.

VISION: The vision of the NCSD is to create a world-class educational community that empowers all students to become productive citizens.

MOTTO: “EDUCATING CHILDREN AT A HIGHER LEVEL”

THEME: “ROARING TO SUCCESS”

CORE VALUES: ACCOUNTABILITY, SERVICE, INTEGRITY, COMMITMENT, RELATIONSHIPS



Noxubee County School District Team Members

Team Member	Position
Washington Cole	Superintendent
Richard Baliko	Chief Administrative Officer
Aiesha Brooks	NCHS Principal
Karen Dixon	NCHS Assistant Principal
Angelia Joiner-Williams	NCHS Guidance Counselor
Felix Russ	NCHS Teacher
Quinton Tate	NCHS Academic School Officer

Noxubee County High School Data Overview

Year	Grade	Total Pts	Reading Proficiency	Math Proficiency	History Proficiency	Science Proficiency	Reading Growth	Math Growth	Reading Low Growth	Math Low Growth	College/Career Ready	Acceleration	Graduation Rate
2015-2016	F	429	26.1	20.9	20	42.4	49.1	35.2	65.3	40	13.2	12.7	73.9
2016-2017	C	585	24.5	16.3	26.3	51.1	65.1	67.3	80.8	90.4	14.8	56.4	83.1
2017-2018	D	523	30.3	2	35.8	61.6	59.5	67.6	89.6	59.5	10	58.5	72.9
2018-2019	F	564	22.5	12.8	34.7	35.8	57.2	78.9	61.5	93.5	13.2	73.5	79.3
2019-2020 *	D+	581	15.7	18.5	29.9	33	61	74.5	74	100	13.2	74	81.1
2020-2021 **													89

*Due to COVID-19 exemptions for accountability, projected accountability scores are being used. The scores are cumulative from the MAAP 2019 Fall Test Administration and the 2020 3rd Nine Weeks Benchmark Assessment Administration.

**2021 Accountability results will be frozen due to COVID-19. The 2021 Graduation Rate will be official as of February 18, 2021.

Noxubee County School District Dropout Prevention Plan
Noxubee County High School

Dropout Prevention Goal #1 (Noxubee County High School): To increase the graduation rate for cohort classes to 85% or higher by the end of 2020-2021 school year.

Desired Impact	Action Steps/ Interventions	Resources	Who is Responsible?	Timeline	Evidence of Implementation
Increase students remaining in original cohort when entering 9 th grade	Assign Tiger Block (remediation/enrichment) for all students during the school day.	Time within schedule Supplemental Resources	Principal Assistant Principal Counselor	Yearlong (August 2020-May 2021) Will be reviewed in the summer of each school year.	Meeting Agenda Sign-in-sheets Review of state assessment data and data in SAM/classroom
Increase the Number of High School Graduates	Discuss student progress during PLCs, departmental meetings, data meetings, and MTSS meetings.	Enrichment Activities	Teachers Interventionist		
Decrease the Dropout Rate					
Identify at-risk students to provide additional support					

Dropout Prevention Goal #2 (Noxubee County High School): Use the Positive Behavioral Interventions and Supports (PBIS) to create a positive school culture and climate.

Desired Impact	Action Steps/ Interventions	Resources	Who is Responsible?	Timeline	Evidence of Implementation
Improve Academic Achievement	PBIS Incentives	Time	PBIS Committee	August 2020-2021	Positive Climate and Cultural Shift
Decrease the number of disciplinary referrals	PBIS Professional Development for all staff	PBIS Funds	Administrators	Will be reviewed in the summer of each school year.	Review of data (attendance, academics, behavior)
Improve Attendance	PBIS Activities				Positive Teacher and Student Morale

Dropout Prevention Goal #3 (Noxubee County High School): Increase the average daily attendance rate to 96% or higher by May 2021.

Desired Impact	Action Steps/ Interventions	Resources	Who is Responsible?	Timeline	Evidence of Implementation
Decrease Daily Absenteeism	Incentives	Attendance Officer	Attendance Officer	August 2020-May 2021	Increased ADA
Decrease Out-of-School Suspensions and Expulsions	Special attention to students that are chronically absent (Plan for each student)	Active Community Members	Active Community Members	Will be reviewed in the summer of each school year.	Decrease of disciplinary referrals.
Decrease Alternative School Placements	Implement MTSS with fidelity Contact parents	Parent/Teacher Coordinator Administrators Counselor Funding	Parent/Teacher Coordinator Administrators Counselor		

Noxubee County School District Dropout Prevention Plan
B.F. Liddell Middle School

Dropout Prevention Goal #1 (B.F. Liddell Middle School): To increase the graduation rate for cohort classes to 85% or higher by the end of 2020-2021 school year.

Desired Impact	Action Steps/ Interventions	Resources	Who is Responsible?	Timeline	Evidence of Implementation
Increase students remaining in original cohort when entering 6 th grade	Assign remediation/enrichment for all students during the school day.	Time within schedule	Principal	Yearlong (August 2020-May 2021)	Meeting Agenda Sign-in-sheets
Increase the percentage of 8 th grade promotions by 5%.	Discuss student progress during PLCs, departmental meetings, data meetings, and MTSS meetings.	Supplemental Resources Enrichment Activities	Counselor Teachers Interventionist	Will be reviewed in the summer of each school year.	Review of state assessment data and data in SAM/classroom
Decrease the Dropout Rate					
Identify at-risk students to provide additional support					

Dropout Prevention Goal #2 (B.F. Liddell Middle School): Use the Positive Behavioral Interventions and Supports (PBIS) to create a positive school culture and climate.

Desired Impact	Action Steps/ Interventions	Resources	Who is Responsible?	Timeline	Evidence of Implementation
Improve Academic Achievement	PBIS Incentives	Time	PBIS Committee	August 2020-2021	Positive Climate and Cultural Shift
Decrease the number of disciplinary referrals	PBIS Professional Development for all staff	PBIS Funds	Administrators	Will be reviewed in the summer of each school year.	Review of data (attendance, academics, behavior)
Improve Attendance	PBIS Activities				Positive Teacher and Student Morale

Dropout Prevention Goal #3 (B.F. Liddell Middle School): Increase the average daily attendance rate to 96% or higher by May 2021.

Desired Impact	Action Steps/ Interventions	Resources	Who is Responsible?	Timeline	Evidence of Implementation
Decrease Daily Absenteeism	Incentives	Attendance Officer	Attendance Officer	August 2020-May 2021	Increased ADA
Decrease Out-of-School Suspensions and Expulsions	Special attention to students that are chronically absent (Plan for each student)	Active Community Members	Active Community Members Behavioral Specialist	Will be reviewed in the summer of each school year.	Decrease of disciplinary referrals.
Decrease Alternative School Placements	Implement MTSS with fidelity Contact parents	Parent/Teacher Coordinator Administrators Counselor Funding	Parent/Teacher Coordinator Administrators Counselor		