

Community Meeting

Washington Cole IV, Ed.D.
Superintendent





COMMUNITY MEETING

DR. WASHINGTON COLE IV, SUPERINTENDENT

Monday
October 3, 2022
Lottie Smith Center
Brooksville, MS
6 pm



Wednesday
October 5, 2022
Shuqulak Community
Center
Shuqulak, MS
6 pm

Tuesday
October 4, 2022
NCHS
Macon, MS
6 pm



NOXUBEE COUNTY SCHOOL DISTRICT CORE VALUES



The vision of the NCSD is to empower all students to become productive citizens.

NOXUBEE COUNTY SCHOOL DISTRICT STRATEGIC PLAN GOALS

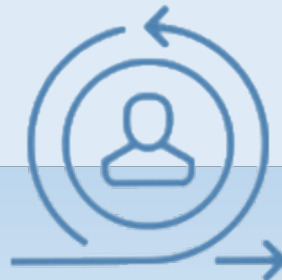
1

The NCSD will increase student achievement through accountability, academic growth, and effective instruction



2

The NCSD will recruit, select, hire, and retain highly effective personnel



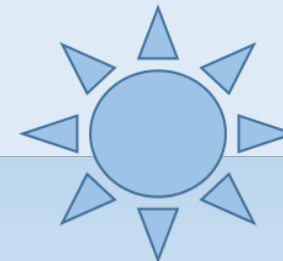
3

The NCSD will become financially sound through effective budgeting and spending practices



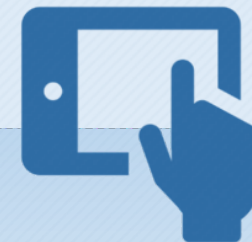
4

The NCSD will create a culture and climate that engages all stakeholders to produce an environment that is conducive to learning



5

The NCSD will improve and sustain the technology infrastructure to support student learning outcomes



\$ COST



CURRICULUM



ATTENDANCE

PLANNING



PARTNERSHIP



INSTRUCTION



PARENTAL INVOLVEMENT

ENES

Ultimate

A

Goal

B

C

2021-22

D

F





BFLMS

2021-22



\$ COST



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F



Goals

- Upgrade Facilities
- Early Literacy/Literacy
- Athletics & Arts
- Financial Stability
- Parental/Community Involvement
- Leadership Development
- Career & Tech Education
- Alternative Education
- Mental, Physical Health
- Community Partnership



2021-22 Accountability Mentionable Moments

- Earned a D for the 1st time in 7 years
- Students & Parents took full advantage of NCSD support
- Increased in MOST tested areas
- Identified & targeted deficit areas
- Increase in dual enrollment
- Graduation rate historic levels



2021-22 Accountability Mentionable Moments

- 81% of 3rd graders
- 32.7% increase from previous assessment
- 24.4% Science proficiency
- 15.5% increase from previous assessment
- 4.3% to 10.9% Math proficiency
- 11.2% increase from previous assessment
- 32.5% Science Proficiency
- Growth in Mathematics exceeded 100%
- 87.3% Algebra I 1st attempt
- 85.8% U.S. History 1st attempt
- 88.4% Graduation Rate

ENES

BFLMS

NCHS

Observe Our Progress

Letter Grades Summary	2016	2017	2018	2019	2020	2021	2022
Earl Nash Elementary	D	F	D	F	COVID	COVID	D
B.F. Liddell Middle School	F	F	F	F			D
Noxubee County High School	F	C	D	D			C
Noxubee County School District	F	F	F	F			D



Observe Our Progress

2021 vs 2022

Performance Levels	Lv1: Minimal		Lv2: Basic		Lv3: Pass		Lv 4: Proficient		Lv5: Advanced	
School Year	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
Gr3 ELA (ENES)	37.9%	37.6%	31.6%	26.6%	14.7%	27.5%	14.7%	6.4%	1.1%	1.8%
Gr4 ELA (ENES)	24.3%	18.0%	49.5%	49.5%	11.7%	18.0%	14.6%	14.4%	0.0%	0.0%
Gr5 ELA (ENES)	21.4%	19.3%	22.6%	30.7%	39.3%	33.0%	14.3%	10.2%	2.4%	6.8%
Gr6 ELA (BFLMS)	26.0%	18.4%	44.0%	37.8%	24.0%	34.7%	5.0%	7.1%	1.0%	2.0%
Gr7 ELA (BFLMS)	24.6%	12.0%	44.1%	35.0%	22.9%	38.5%	5.1%	10.3%	3.4%	4.3%
Gr8 ELA (BFLMS)	35.1%	24.4%	22.1%	22.7%	31.3%	38.7%	10.7%	12.6%	0.8%	1.7%
EngII (NCHS)	20.6%	9.3%	30.4%	32.0%	27.5%	33.0%	15.7%	19.6%	5.9%	6.2%



Observe Our Progress

2021 vs 2022

Performance Levels	Lv1: Minimal		Lv2: Basic		Lv3: Pass		Lv 4: Proficient		Lv5: Advanced	
School Year	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
Gr3 Math (ENES)	45.7%	33.0%	42.6%	47.7%	9.6%	13.8%	1.1%	3.7%	1.1%	1.8%
Gr4 Math (ENES)	65.0%	42.3%	28.2%	34.2%	3.9%	12.6%	2.9%	10.8%	0.0%	0.0%
Gr5 Math (ENES)	42.9%	23.9%	36.9%	55.7%	17.9%	17.0%	2.4%	3.4%	0.0%	0.0%
Gr6 Math (BFLMS)	50.5%	23.5%	37.4%	40.8%	7.1%	27.6%	5.1%	8.2%	0.0%	0.0%
Gr7 Math (BFLMS)	12.6%	24.8%	54.6%	37.6%	29.4%	27.4%	3.4%	8.5%	0.0%	1.7%
Gr8 Math (BFLMS)	55.6%	21.8%	27.8%	41.2%	12.8%	25.2%	3.8%	10.9%	0.0%	0.8%
Alg1 (NCHS)	10.6%	0.0%	53.0%	12.7%	36.4%	55.5%	0.0%	30.9%	0.0%	0.9%

Observe Our Progress

2021 vs 2022

Performance Levels	Lv1: Minimal		Lv2: Basic		Lv3: Pass		Lv 4: Proficient		Lv5: Advanced	
School Year	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
Gr5 Science (ENES)	31.3%	26.1%	26.5%	27.3%	35.3%	23.9%	15.7%	20.5%	1.2%	2.3%
Gr8 Science (BFLMS)	38.2%	20.2%	23.7%	21.8%	15.3%	35.3%	22.1%	20.2%	0.8%	2.5%
Biology (NCHS)	47.2%	29.8%	31.5%	15.8%	13.5%	21.9%	6.7%	27.2%	1.1%	5.3%
U.S History (NCHS)	6.7%	1.1%	40.4%	13.2%	28.1%	34.1%	22.5%	40.7%	2.2%	11.0%



Observe Our Progress

2021 vs 2022

	Reading Proficiency		Math Proficiency		Science Proficiency	
School Year	2021	2022	2021	2022	2021	2022
Earl Nash Elementary	16.5	13.8	3.2	7.6	17.5	24.4
B.F. Liddell Middle School	9.2	13.6	4.3	10.9	23.1	23.1
Noxubee County High School	21.4	25.8	18.6	31.8	14.5	32.5
Noxubee County School District	13.7	15.3	5.8	12.6	19.1	26.8

	History Proficiency		Readiness		Acceleration		Graduation Rate	
School Year	2021	2022	2021	2022	2021	2022	2021	2022
Noxubee County High School & District	25	52.3	16.5	5.1	52.4	60.6	88.9	88.4



Calculation of Growth For Elementary & Middle Schools

READING	MATH	SCIENCE
Proficiency 100 PTS	Proficiency 100 PTS	Proficiency 100 PTS
Growth All Students 100 PTS	Growth All Students 100 PTS	
Growth Lowest 25% 100 PTS	Growth Lowest 25% 100 PTS	



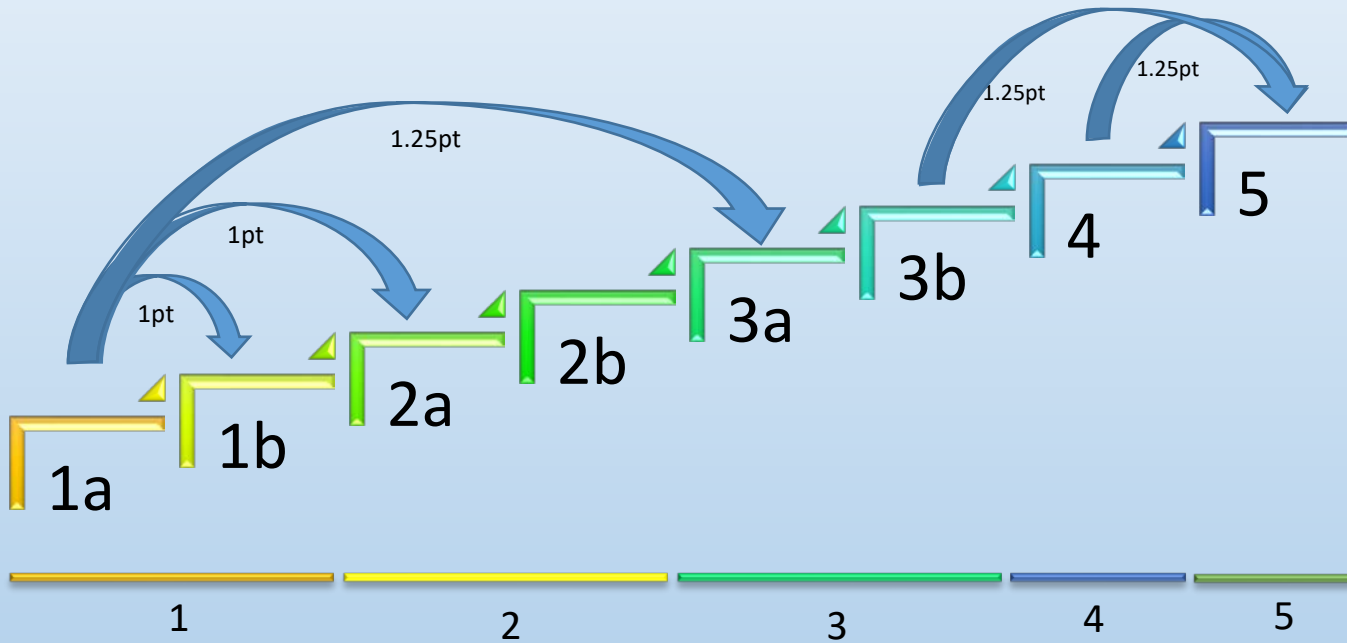
Calculation of Growth High Schools & District

READING	MATH	OTHER SUBJECTS	GRADUATION 4-YEAR	ACCELERATION	COLLEGE & CAREER READINESS
Proficiency 100 PTS	Proficiency 100 PTS	Science Proficiency 50 PTS	4-year Cohort Rate 200 PTS	Performance 25 PTS	ACT Math Performance 25 PTS
Growth All Students 100 PTS	Growth All Students 100 PTS	U.S. History Proficiency 50 PTS		Participation 25 PTS	ACT Reading or English Performance 25 PTS
Growth Lowest 25% 100 PTS	Growth Lowest 25% 100 PTS				



Calculation of Growth

Growth Levels



Earning Growth Points:

- Moving 1 *Growth** level = **1 pt**
- Moving 2 *Proficiency** levels = **1.25 pts**
- Moving from any lower level to Level 5 = **1.25 pts**
- Staying at Level 5 = **1.25 pts**

Proficiency Levels



Observe Our Progress 2016 - 2022

Accountability Points Summary	2016	2017	2018	2019	2020	2021	2022
Earl Nash Elementary	307	203	275	217	COVID	COVID	288
B.F. Liddell Middle School	239	242	237	233			269
Noxubee County High School	429	585	523	564			627
Noxubee County School District	407	453	451	460			529

Letter Grades Summary	2016	2017	2018	2019	2020	2021	2022
Earl Nash Elementary	D	F	D	F	COVID	COVID	D
B.F. Liddell Middle School	F	F	F	F			D
Noxubee County High School	F	C	D	D			C
Noxubee County School District	F	F	F	F			D



Grade Cut Scores

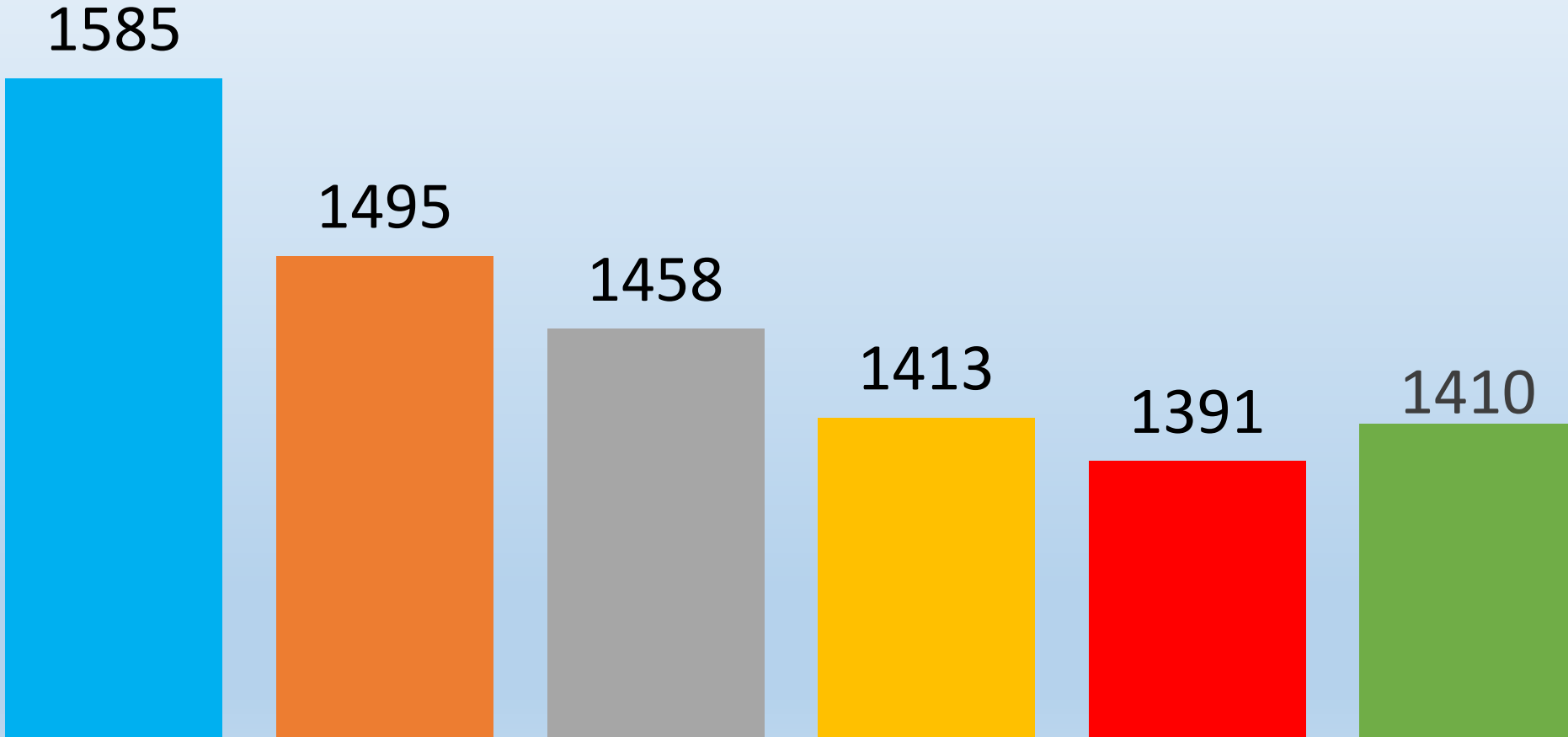
GRADE	DISTRICT	1000 PT	700 PT
A	668	754	442
B	599	648	377
C	536	584	328
D	489	510	269
F	<489	<510	<269



District Enrollment

Noxubee County School District

■ 17-18 ■ 18-19 ■ 19-20 ■ 20-21 ■ 21-22 ■ 22-23



Enrollment



- Parental/Community Involvement
- Increase Student Attendance
- Continue Developing Teachers/Leaders
- Intense Focus on Education

D

Where we
are



What we
need to do

A

Where we
want to
be



Areas of Opportunities

- Academics/Course Performance
- Enrollment
- Absenteeism
- Behavior
- Communication
- Parental/Community Involvement
- Implement Workkeys



Highlights

- Securing the Early Learning Collaborative Grant
- HBCU Scholarships
- Securing Architect for Renovation Project for K-8
- Athletics & Staff
- GTECHS
- Administrative Retreat

(Continuous Improvement Through Leadership, Curriculum, Instruction, & Assessment)



Highlights

- Teacher PD Week
- Extended Learning
- High Retention Rate of Teachers (over 90% returned)
- Community Partnerships
- NCSD Alumni Partnerships





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Conclusion

One Team, One Goal!

